



PYRAMID MODEL
AUSTRALIA

Strategic Plan 2022-25

Pyramid Model Australia





Introduction



Pyramid Model Australia (PMA) was established and incorporated in 2018 leveraging from the passion and drive of a network of early childhood professionals who had participated in Pyramid Model (PM) training with *Dr. Mary Louise Hemmeter- Vanderbilt University 2011- 2014.*

Janene Swalwell, a leader in the Early Childhood sector, together with Early Childhood Intervention Association Victoria /Tasmania (ECIA Vic/Tas) invited *Dr. Mary Louise Hemmeter* to Australia with a vision of establishing the Pyramid Model into Australian early childhood services. With momentum created by the training, a number of pivotal activities took place across the sectors galvanising commitment, including a pilot of the Pyramid Model in Preschools, and system-wide Pyramid Model approach and evaluation implemented across all preschools in one Victorian Local Government Area. A team of local trainers were trained commencing in NSW, then Victoria. A grant, received in conjunction with ECIA Vic/Tas, also enabled the development of a suite of Australian PM resources.

From 2018 until 2021, Pyramid Model Australia was convened by *Janene Swalwell* and guided and supported by *Dr. Mary Louise Hemmeter* and colleagues at the Pyramid Model Consortium in the USA. PMA's role focussed on developing and maintaining the PMA website, coordinating and delivering training and coaching, developing resources, evaluation and data collection, disseminating research evidence and program information as well as providing support to professionals trained in the Pyramid Model.

With the sad and recent passing of *Janene Swalwell*, PMA are embarking on a new chapter. Under the leadership of *President Dr. Kerry Bull, an established practitioner, leader and researcher in the early childhood sector*, PMA is paving a new strategic direction in continued collaboration with *Dr. Mary Louise Hemmeter* and colleagues at Pyramid Model Consortium.

Our Process



The Pyramid Model Australia (PMA) Strategic Plan 2022-2025 was developed using a strategic planning process designed by Groupwork Institute and Associates (GIA) and facilitated by **Jacquie Simpson- Collaboration Consultant**.

The Strategic Plan workshop was conducted in March 2022 involving all five current members of the PMA committee: Kerry Bull (President), Andrea Day (Treasurer and Executive Officer), Sara Stockman (Secretary), Jenny Urbano and Sue Brear.



Our Vision

For children and families to belong in inclusive, respectful, and equitable communities

Our Purpose

We will champion the implementation of the evidence-based Pyramid Model in order to strengthen social and emotional competence in young children in Australia



Our Principles

We uphold and promote the rights of the child
We strengthen individual and collective capacity
We build collaborative relationships
We foster the unique needs, qualities, and abilities of those we work with
We strive for continuous improvement



Strategic Directions 2022-2025



OUR SERVICE

- To broaden the implementation of Pyramid Model into each state and territory in Australia.



OUR INFLUENCE

- To increase knowledge and understanding of the Pyramid Model in early childhood sectors across Australia.



OUR COLLABORATION

- To strengthen and extend our partnerships locally, nationally, and internationally.

Strategic Directions 2022-2025

OUR SERVICE



To broaden the implementation of Pyramid Model into each state and territory in Australia.

Develop an online training arm accessible to national and international participants.

Review and adapt Pyramid Model resources in response to current contexts, frameworks, evidence-based practices and government policies.

Identify and implement structures and processes to support Pyramid Model Australia (PMA) to work effectively with each other and with key stakeholders.

Develop an accreditation and certification framework.

Extend the reach of train to increase the number, and broaden the range, of professional participants.

Explore a PMA membership program and associated member benefits.

OUR INFLUENCE



To increase knowledge and understanding of the Pyramid Model in early childhood sectors across Australia.

Develop and contribute presentations on the Pyramid Model to sector conferences and forums locally, nationally and/ or internationally.

Develop and deliver a short introductory presentation on the Pyramid Model for Local Government Areas, Early Years Management networks, Service Providers/ Cluster Management groups.

Develop, publish and distribute quarterly PMA newsletters.

Update the PMA website with current news, resources, research publications, and training information.

Increase PMA's social media presence through Facebook posts and new social media platforms.

Plan and deliver a program of training and promotional activities during Dr Mary-Louise Hemmeter's visit in October 2022.

Develop and pilot a PMA parents and carers workshop.

Explore external funding sources.

OUR COLLABORATION



To strengthen and extend our partnerships locally, nationally, and internationally.

Identify and partner with peak bodies and key stakeholders to contribute to the development of practice and policy.

Develop a sustainable PMA committee with a diverse representation of sectors, skillsets, and geographical jurisdictions.

Strengthen PMA's relationship with the Association for Positive Behaviour Support Australia (APBSA) through active participation in APBSA events and representation on the board.

Contribute to the international Pyramid Model evidence-base and website by sharing Australian research outcomes and data to the Pyramid Model Consortium (USA).

Establish Pyramid Model demonstration sites in Victoria and other Australian states or territories.

Establish a relationship with University and TAFE institutions and introduce PM training to their students.

Strengthen PMA's relationship with key international colleagues and affiliates.

LOCATION

Australia Wide

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