



# INTRODUCTORY TRAINING & COACHING

## For Early Educators - Individuals & Teams

The Pyramid Model promotes high quality evidence-based early educator practice (in line with the Early Years Learning Framework and the National Quality Standards). Educators' use of Pyramid Model practices increases the social-emotional competencies of all children, of the group as a whole, and of children with behavioural challenges. In addition, Pyramid Model practices support families with their parenting and enhance individual educator practices and educators' team-work. Australian evidence supports Pyramid Model practices as having positive impacts on outcomes for children, educators, educator teams and families.

## Standard Components & Fee Structure

**Additional Travel & Accommodation not included**

**1. Introductory presentation/ discussion** \$380 (1hr) to educator teams

**2. Lead Educator Training** \$550 (2hrs).

**3. Educator Training** The training modules are arranged according to the tiers of the Pyramid Model and can be undertaken face to face or via e-module learning. Follow up coaching is highly recommended to embed practices.

- Tier 1 is about the development and improvement of foundational educational practices needed by all children, families and educator teams. (2-3x3hr sessions)
- Tier 2 is about the use of intentional teaching incidentally in the moment and in planned large and small groups. (2-3x3hr sessions)
- Tier 3 is about supporting children with severe behavioural challenges. (2x3hr sessions)

**3a Full Pyramid Model Training** (28 hrs in total) delivered face to face as four full days or online as 9 sessions x 3hrs:

- \$1,210/person
- \$15,180/group with a maximum of 15 people

**3b. Tier 1 & 2 Pyramid Model Training** (12 hours in total), delivered face to face as 2 x 6hr days or online as 3 sessions x 4hr half days:

- \$550/person
- \$5,550/group with a maximum of 12 people
- \$2,530/person one on one

**3c. Basic Introduction to the Pyramid Model Training** (12 hours in total), delivered online in the evenings as 6 sessions x 2hr sessions:

- \$550/person
- \$5,550/group with a maximum of 12 people
- \$2,530/person one on one



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**3d. E-modules** introductory price is \$77AUD pp for license (for the number of participating educators in the service). License will be provided to access the e-modules for up to 12 months. E.g. 10 educators = \$770AUD. Note: the e-modules are very extensive. Simultaneously undertaking coaching is highly recommended to support your learning. See below for packages or call for an individualised program.

### **3e. Full Pyramid Model Training Package**

- One Day Per Term – 9:30am-4:30pm (4 days total - 28hrs) Face to Face
- Online Access to 4-5 year old Kindergarten E-Modules
- 4 x 90 mins Zoom Based Reflective Discussion Sessions
- \$1,350/person

**4a. Online Coaching support** The online coaching provides reading revision, clarification of proposed strategies and discussion with participant educators about any issues/queries they have around using the strategies. A maximum of 8 educators per session allows for everyone to contribute in this 1 ½ hour session.

- Practice-based coaching during and after training: \$380/session/team

**4b. Face-to-face coaching support** – each session involves observation for two hours including, if requested by the educator, direct prompting or modelling of approaches, followed by a ½-1 hour discussion after the session about topics that arise and then an email confirmatory follow-up. Practice-based coaching is driven by the educator, highly respectful of them, their learning style, needs and circumstances. The number of sessions depends on funding and needs. More than one session is preferable, usually 6-16. The sessions would be at regular intervals such as weekly, fortnightly or monthly. These sessions include 'running' T-POT observations which are brief Teaching Pyramid Observation Tool (TPOT; TPITOS) observations.

- \$660 face-to-face coaching (3.5 hours incl email follow-up).

**5. Assessment of educator implementation of practices** involves a more formalised T-POT observation (Teaching Pyramid Observation Tool) which includes 2 hours observation and a follow up ½ hour interview. A total of at least 5 hours time is required, including a follow-up email and report. \$885 per formal assessment.

### **6. Introduction to the Pyramid Model For Families & Committees**

Partner with us to introduce the Pyramid Model to your families and or committee members. Delivered online or face to face as a 1 x 2hr session \$380 and \$550 respectively.