



# TRAINING & COACHING

## Components & Fee Structure

The Pyramid Model promotes high quality evidence-based early educator practice (in line with the Early Years Learning Framework and the National Quality Standards). Educators' use of Pyramid Model practices increases the social-emotional competencies of all children, of the group as a whole, and of children with behavioural challenges. In addition, Pyramid Model practices support families with their parenting and enhance individual educator practices and educators' team-work. Australian evidence supports Pyramid Model practices as having positive impacts on outcomes for children, educators, educator teams and families.

### Components

**1. Introductory presentation/ discussion** \$380 to educator team/s; if face-to-face need to add travel/ accommodation costs.

**2. Lead Educator Training** \$550 (2hrs) delivered online for up to 4 people.

**3. Educator Training** The training modules are arranged according to the tiers of the Pyramid Model and can be undertaken face to face or via e-module learning. Follow up coaching is highly recommended to embed practices.

- Tier 1 is about the development and improvement of foundational educational practices needed by all children, families and educator teams. (2-3 sessions)
- Tier 2 is about the use of intentional teaching incidentally in the moment and in planned large and small groups. (2-3 sessions)
- Tier 3 is about supporting children with severe behavioural challenges. (2 sessions)

**3a Full Pyramid Model Training** (28 hrs in total) delivered online as four full days as either:

- \$1,210/person with a minimum of 16 and maximum of 36 people
- \$15,180/group with a minimum of 7 and maximum of 15 people

**3b. Tier 1 & 2 Pyramid Model Training** (12 hours in total), delivered online as two full days as either:

- \$4,048/group of 6 people maximum
- \$2,530/person one on one

**3c. E-modules** introductory price is \$77AUD pp for license (for the number of participating educators in the service). License will be provided to access the e-modules for up to 12 months. E.g. 10 educators = \$770AUD. Note: the e-modules are very extensive. Simultaneously undertaking coaching is highly recommended to support your learning. See below for packages or call for an individualised program.



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### 3d. Full Pyramid Model Training Package

- One Day Per Term – 9:30am-4:30pm (4 days total)
- Online Access to 4-5 year old Kindergarten E-Module
- 4 x 90 mins Zoom Based Discussion Sessions
- \$1,350/person with a minimum of 10 and maximum of 35 people

**4. Online Coaching support** The online coaching provides reading revision, clarification of proposed strategies and discussion with participant educators about any issues/queries they have around using the strategies. A maximum of 8-10 educators per session allows for everyone to contribute in this 1 ½ hour session.

- Practice-based coaching during training: \$380/1.5hr/person session OR \$1,760 for 4 sessions for up to 10 people
- Practice-based coaching after training: \$380/session/team.

**4b. Face-to-face coaching support** – each session involves observation for two hours including, if requested by the educator, direct prompting or modelling of approaches, followed by a ½-1 hour discussion after the session about topics that arise and then an email confirmatory follow-up. Practice-based coaching is driven by the educator, highly respectful of them, their learning style, needs and circumstances. The number of sessions depends on funding and needs. More than one session is preferable, usually 6-16. The sessions would be at regular intervals such as weekly, fortnightly or monthly. These sessions include ‘running’ T-POT observations which are brief Teaching Pyramid Observation Tool (TPOT; TPITOS) observations.

Cost \$683 face-to-face coaching (2.5 hours plus email follow-up). Travel and accommodation when needed additional.

**5. Assessment of educator implementation of practices** involves a more formalised T-POT observation with includes 2 hours observation and ½ hour interview. A total of at least 5 hours’ time is required for us to complete this, including follow-up email and report. \$885 per formal assessment.

**6. For Families** The Pyramid Model Webinar Series: \$330/family for 6 x 2hrs interactive workshops (with a 4 family minimum and maximum of 10).

To find out more about our training and coaching services, please get in touch.